

**Vision and Values of the
Oregon State University Forest Biotechnology Laboratory**
4 November 2022

The Strauss Forest Biotechnology Laboratory at Oregon State seeks to:

1. Be a strong, productive, mutually supportive, and collaborative team.
2. Produce and disseminate new, useful, and accurate knowledge about biotechnologies, trees, and natural resource systems to scientific communities and society.
3. Maintain and continually improve our physical and mental health.
4. Practice high standards for personal safety in the laboratory, greenhouse, and field.
5. Take part in citizenship activities that helps to strengthen our laboratory, university, and local communities.
6. Engage and support each other to elevate our thinking, communication skills, data analysis, and planning—with the result of improved innovation, intellectual growth, and ethical behavior.
7. Strengthen our teams' integrity and efficiency through personal respect, collegial communication, and accountability.
8. Acknowledge and honor the diverse backgrounds and skills of lab members, and continually help all members to advance their education, careers, and personal development.
9. Actively embrace diversity and inclusion, working to elevate under-served communities within and outside the university.